



THE UNIVERSITY OF ARIZONA

University Staff Pay Structure

Pay Grade	Frequency	Minimum	Mid Point	Maximum
2	Annual Salary	\$31,200	\$39,000	\$46,800
	Hourly Wage	\$15.00	\$18.75	\$22.50
3	Annual Salary	\$34,320	\$42,900	\$51,480
	Hourly Wage	\$16.50	\$20.63	\$24.75
4	Annual Salary	\$37,752	\$47,190	\$56,628
	Hourly Wage	\$18.15	\$22.69	\$27.22
5	Annual Salary	\$42,282	\$52,851	\$63,423
	Hourly Wage	\$20.33	\$25.41	\$30.49
6	Annual Salary	\$47,356	\$59,195	\$71,034
	Hourly Wage	\$22.77	\$28.46	\$34.15
7	Annual Salary	\$53,039	\$66,299	\$79,558
	Hourly Wage	\$25.50	\$31.88	\$38.24
8	Annual Salary	\$59,404	\$74,254	\$89,105
	Hourly Wage	\$28.56	\$35.70	\$42.83
9	Annual Salary	\$65,687	\$85,393	\$105,099
	Hourly Wage	\$31.59	\$41.06	\$50.52
10	Annual Salary	\$75,540	\$98,201	\$120,863
	Hourly Wage	\$36.32	\$47.22	\$58.10
11	Annual Salary	\$86,870	\$112,932	\$138,993
	Hourly Wage	\$41.77	\$54.30	\$66.82
12	Annual Salary	\$99,901	\$129,871	\$159,847
	Hourly Wage	\$48.03	\$62.44	\$76.84
13	Annual Salary	\$117,883	\$153,248	\$188,613
	Hourly Wage	\$56.68	\$73.68	\$90.67
14	Annual Salary	\$139,102	\$180,833	\$222,564
	Hourly Wage	\$66.88	\$86.94	\$107.00
15	Annual Salary	\$164,141	\$213,383	\$262,625
	Hourly Wage	\$78.92	\$102.59	\$126.26
16	Annual Salary	\$193,686	\$251,792	\$309,898
	Hourly Wage	\$93.12	\$121.06	\$148.98
17	Annual Salary	\$228,038	\$302,150	\$376,262
	Hourly Wage	\$109.64	\$145.27	\$180.89
18	Annual Salary	\$273,645	\$362,580	\$451,515
	Hourly Wage	\$131.57	\$174.32	\$217.07
19	Annual Salary	\$328,374	\$435,096	\$541,818
	Hourly Wage	\$157.88	\$209.19	\$260.48
20	Annual Salary	\$394,049	\$522,115	\$650,181
	Hourly Wage	\$189.45	\$251.02	\$312.58

Pay grades effective 7/1/2023.

In accordance with the Fair Labor Standards Act, employees must meet the salary threshold.

Annual Salary to Hourly Wage conversion is based upon a 2080 hour work year.

The pay structure shown applies to the University Staff ABOR category.